

Comparisons of Job Characteristics

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Therapy and Counseling	3.8	21.3	16.2	<<	Extensive education and/or training may be required
Psychology	6.4	18.0	17.1	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	11.3	11.9	0	Current knowledge level may be sufficient
Law and Government	5.9	10.2	9.3	0	Current knowledge level may be sufficient
Philosophy and Theology	3.2	7.8	8.7	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	17.4	15.7	<	A higher skill level may be required
Speaking	10.8	16.8	15.0	<	A higher skill level may be required
Social Perceptiveness	9.1	15.2	15.4	0	Current skill level may be sufficient
Service Orientation	7.9	14.2	13.5	0	Current skill level may be sufficient
Writing	9.2	13.5	13.6	0	Current skill level may be sufficient
Monitoring	9.9	13.0	14.4	>	Skill level is likely sufficient
Coordination	9.1	11.9	14.5	>	Skill level is likely sufficient
Time Management	8.9	11.8	15.0	>>	Skill level is likely more than sufficient
Negotiation	6.8	11.6	10.6	0	Current skill level may be sufficient
Persuasion	7.4	11.6	11.2	0	Current skill level may be sufficient

Operations Analysis	5.0	9.7	9.1	0	Current skill level may be sufficient
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Oral Comprehension	12.5	16.3	16.2	0 Current ability level may be sufficient
Oral Expression	12.4	16.0	16.2	0 Current ability level may be sufficient
Problem Sensitivity	11.1	15.1	14.2	0 Current ability level may be sufficient
Written Comprehension	11.0	14.8	14.5	0 Current ability level may be sufficient
Written Expression	9.8	14.0	13.6	0 Current ability level may be sufficient
Speech Clarity	10.2	13.7	16.2	> Current ability level is likely sufficient
Speech Recognition	9.9	13.3	14.2	0 Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Work Activities	Exclusivity of Activity
Determine social service program status	87
Develop policies, procedures, methods, or standards	21
Direct and coordinate activities of workers or staff	3
Maintain cooperative working relationships within community service	89
Use agency mission as a guideline in social services delivery	84

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Child, Family, and School Social Workers (21-1021)

Tools and Technologies	Exclusivity
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Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.